



Greetings All;

Responsible Sourcing of Conflict Minerals

Nothing is more important to Falco's overall success as an enterprise than our ethical values and doing business right. These principles extend to Falco's expectations for its suppliers and our mutual responsible supply chain sourcing practices.

Falco is committed to ensuring our products do not incorporate conflict minerals, which are minerals smelted into tin, tantalum, tungsten and gold source from entities that directly or indirectly finance conflict in the Democratic Republic of Congo or adjoining countries. Falco's dedicated management team with senior executive oversight works to directly engage our supply chain on responsible sourcing practices.

Falco is meeting and exceeding regulatory, customer and societal expectations and is a critical contributor to the greater industry solution of supporting conflict-free-conflict minerals and supply chains.

Falco's Policy on Conflict Minerals

Falco is committed to ensuring that the products it sells do not incorporate "conflict minerals," which are minerals smelted into tin, tantalum, tungsten and gold source from entities which directly or indirectly finance conflict in the Democratic Republic of Congo or adjoining countries. Falco intends to fully comply with the requirements of Section 1502 of the Dodd-Frank Act, which requires that Falco perform due diligence into the sources of such minerals, and disclose the results of such diligence.

Falco requires its suppliers to:

- Perform sufficient due diligence into their respective supply chains to determine whether products sold to us contain tin, tantalum, tungsten or gold, and, if so, whether and to what extent those metals are source from conflict-free smelters;
- Report to Falco the results of such due diligence to enable Falco to comply with its legal obligations and policy goals; and
- Commit to being or becoming "conflict-free," so that any such metals are sourced only from conflict-free smelters.

